

Peru Central School District
 Jr/Sr High School Community Room
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. EXECUTIVE SESSION – To discuss particular personnel matters and/or advice of counsel from the school attorney.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE – To be led by Jr/Sr High students.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES.

Action

8. PUBLIC COMMENT - Individuals who wish to express comments, related to items on tonight’s agenda, should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

9. RECOGNITION.

A. Recognize the Positive School Environment Team (PSET) Peer Leaders and members involved in the implementation of a new Peer Leader Student Empowerment Program. Jr/Sr High Peer Leaders are poised to make a positive impact on the student body and the school community as “ambassadors of positivity and empowerment”. The bi-weekly Peer Empowerment workshops present opportunities for discussion and activities related to the challenges many of our students face when it comes to being actively engaged in their school. Topics including personal empowerment, character and asset building, and coping and communication strategies are addressed during these classroom workshops. Peer Leaders have participated in several training sessions to prepare them for their role as co-facilitators and mentors. The Peer Empowerment Program has begun and is slated to continue throughout the school year.

B. Commend Drama Club members for their December 5th and 6th performances of ‘A Christmas Carol’, under the direction of advisors Matt Warren and Chris Urban.

10. SUPERINTENDENT’S REPORT – Topics include Peru 2020, Solar Initiatives, and the Comprehensive Building Conditions Survey.

11. ADMINISTRATOR REPORTS *[no attachment].*

Accept the following reports and communications:

| Report | From | Comments |
|----------------|----------------------------------|---|
| Career Connect | Jr/Sr High School Administrators | Skills Initiatives and Business Partnerships. |

Action

12. Hear from The Peru Association of Teachers (PAT) as per Article 4.8 of the collective bargaining agreement.

13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept the following reports and communications:

| Report | From | Comments |
|---|--|--|
| a. Recommendations | Committee on Preschool Special Education | November 2014. |
| b. Monthly Summary Report | Committee on Special Education | November 2014. |
| c. Treasurer's Report | Treasurer | October 2014: General Fund (A200), General Fund Money Market TD Bank (A2001), General Fund Money Market JP Morgan Chase (A2004), Capital Reserve MM (A2301), Employee Benefit Reserve (A2302), School Lunch Fund (C200), Trust and Agency Fund (TA200), Capital Fund (H200), 2008 Excel Capital Project Money Market (H2002) Employees Cafeteria Plan (TA2001), Debt Service (V200). Proceeds from External Sources November 2014. General Fund Revenue and Budget Status (ST-3 Sort) as of November 30, 2014, Capital Fund Budget Status as of November 30, 2014. <u>Quarterly Reports:</u> Cafeteria Trial Balance dated September 30, 2014, Scholarship Balances dated September 30, 2014. |
| d. Capital Project Payments | Treasurer | BC&A in the amount of 20,840.33 for professional services rendered through November 1, 2014. |
| e. Student Activity Report | Chief Faculty Advisor | October 2014. |
| f. Regular Monthly Enrollment Report | Director of Student Services | December 2014 Student Enrollment. |
| g. Information Technology | NERIC | 2014 Highlights and Recommendations. |
| h. P-TECH | P-TECH Coordinator | November Progress Report. |
| i. Minutes of the BOCES | Clerk of the BOCES | Minutes of the October 8, 2014 Regular Board Meeting. |
| j. BOCES Board Report | CV-TEC Director | November 2014. |
| k. BOCES Surplus Funds | CVES School District Treasurer | Surplus-Generated Refund. |
| l. 2014 Technology Awareness Day | NERIC | December 12 th Showcase. |
| m. RSA News | Rural Schools Assoc. of NYS | November 2014 Issue. |
| n. Parent/Teacher Conferences | Principals | Participation and Survey. |
| o. Evidentiary Hearing Substitute Reimbursement | Treasurer | Substitute Cost Invoice. |
| p. Veterans' Exemption Survey | School Business Administrator | Preliminary Results to Date. |

Action

14. CONSENT AGENDA – NEW BUSINESS.**A. Authorize field trips as follows*:**

| Location | Participants | Dates | Funding | Transportation |
|-------------|--|------------------------|---------------------------------------|-----------------------------------|
| Boston, MA | Harvard Model UN students | January 29-Feb 1, 2015 | Club funds, District funds, donations | District bus |
| Orlando, FL | Jr/Sr High, North Country Jr. Iron Chef student participants | May 15-18, 2015 | Fundraising, individual contributions | Airplane, parent vehicle, shuttle |

*Fundraising for these trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

B. Approve the Single Permanent Agreement with NYSED's Child Nutrition Program for participation in the National School Lunch Program.

C. RESOLVED, that the Board accept the terms and conditions of two (2) negotiated Settlement Agreements and one (1) Memorandum of Agreement with the Civil Service Employees Association (CSEA) regarding bus runs; authorize the Superintendent of Schools to execute such Agreements and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreements.

D. Approve the following **RESOLUTION**:

BE IT RESOLVED, that the Board of Education proposes to declare itself Lead Agency with respect to the proposed project under consideration within the meaning of 6 NYCRR 617.2 (u).

E. Approve the following **RESOLUTION**:

WHEREAS, the Board of Education of the Peru Central School District is proposing a Capital Project (Emergency Floor Replacement Project) consisting of renovations to the Jr/Sr High School facility (SED No. 09-11-01-06-0-007); and

WHEREAS, the Proposed action is a Type II Action pursuant to SEQRA, 6 NYCRR, Section 617.5 (c), (8); and

WHEREAS, the Board of Education believes that it has complied with the regulations for SEQRA;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Peru Central School District hereby declares completion of the SEQRA process as it relates to this Proposed Action.

Action

15. OLD BUSINESS.

A. Approve a Service Agreement with the Plattsburgh YMCA, for before and after school child care, effective December 10, 2014 – June 30, 2015.

Action

B. Provide a second reading and adopt the following policies:

| Policy # | Policy Title |
|----------|--|
| 8905 | Sustainability |
| 4321.1 | Provision of Special Education Services in the Least Restrictive Environment |
| 4321.2 | Schoolwide Pre-Referral Approaches and Interventions |
| 4321.5 | Confidentiality and Access to IEPs, IESPs and SPs |
| 4321.7 | Districtwide and Statewide Assessments of Students with Disabilities |
| 4321.14 | Special Education Personnel Qualifications and Training |

Action

C. Authorize the Superintendent of Schools to appropriately modify the Phase I Performance Contracting Agreement and the Peak Shaving Performance Contracting Agreement, between Peru CSD & Siemens Building Technologies, dated May 8, 2000 and December 28, 2000, respectively.

Action

16. CONSENT AGENDA – PERSONNEL.

A. Approve appointments for:

| Employee | Position | Program | Effective Date | Pay Rate | Comments |
|---------------------|-----------------------------|----------|-------------------|---------------------|-----------|
| Lori Baker | Bus Monitor | District | October 27, 2014 | \$10.70/hr (step 1) | 3 hrs/day |
| Stephanie Hemingway | Substitute Custodial Worker | District | November 25, 2014 | \$10.49/hr | |
| Jonathan Rock | Substitute Custodial Worker | District | December 26, 2014 | \$10.49/hr | |

| | | | | | |
|-------------------------------|--|------------|--|--|---|
| Todd Pray | Broadway Musical Director | District | 2014-2015 school year | 0.4, paid in proportion to the Appendix B schedule | Replacing M. Warren (resigned) |
| Jennifer Rocque | Substitute Teacher Aide, Substitute School Monitor | Elementary | November 24, 2014 | \$9.92/hr, \$8.79/hr | |
| Merrill Kempton Pierce | 0.4 FTE English as a Second Language (ESL) Teacher (Social Studies 7-12 Permanent Certificate) | District | Temporary, December 1, 2014 – a date not to exceed June 30, 2015 | \$256.70/day (step 8, col 8 + md), pro-rated @ 40% | No certified applicants, this service will not be credited toward tenure or seniority |
| Teresa Hart | Substitute Teacher Aide, Substitute School Monitor, Substitute Bus Monitor | District | December 10, 2014 | \$9.92/hr, \$8.79/hr, 9.35/hr | |
| Vallerie White | Food Service Helper, Type A | District | November 19, 2014 | \$10.25/hr | 16.25 hrs/wk, due to a retirement/transfer |
| Steve Woodruff | Per Diem Substitute Teacher, Peru Retiree | Elementary | January 5, 2015 | \$85/day | |
| Michelle Bishop | Teacher Aide, Type A | District | December 10, 2014 | \$11.48/hr | 30 hrs/wk, Elementary assignment currently |
| Theresa Viti | Bus Monitor | District | December 2, 2014 | \$11.00/hr | Increase in hours from 15 hrs/wk to 20 hrs/wk |

B. Approve retirement or resignation for:

| Employee | Position | Program | Effective Date | Retirement | Resignation | Separation |
|-----------------------|---------------------------|----------|-----------------------|------------|-------------|------------|
| Jessica Babbie | School Monitor | District | November 12, 2014 | | X | |
| Matthew Warren | Broadway Musical Director | District | 2014-2015 school year | | X | |

C. Establish a sick leave bank for a particular employee, through PAT, effective January 23, 2015, pending full documentation. Action

17. NEW BUSINESS.

A. Confirm representation at the January 8, 2015 CEWW School Boards Association meeting to be held at West Side Ballroom.

Action

18. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

19. EXECUTIVE SESSION.

Action

20. ADJOURN.

Action