

AGENDA
SPECIAL MEETING
JULY 30, 2026

6:00 PM

1. ✓ Call Meeting to Order
2. ✓ Pledge of Allegiance
3. ✓ Roll Call
4. ✓ **MOTION:** To Open the Special Meeting. *R/m*
5. ✓ **DISCUSSION/RESOLUTION:** To Adopt the Gender-Based Violence and the Workplace Model Policy.
6. ✓ **DISCUSSION/RESOLUTION:** Approval To Submit Application For Smart Growth Comprehensive Planning Grant Application.
7. ✓ **MOTION:** To Close the Special Meeting. *u/R =*

**TOWN OF PERU
SPECIAL BOARD MEETING
JULY 30, 2026**

RESOLUTION NO.

**A RESOLUTION ADOPTING THE GENDER-BASED VIOLENCE AND THE
WORKPLACE POLICY FOR THE TOWN OF PERU**

MOTION: R **SECOND:** w.

WHEREAS, the Town of Peru is committed to fostering a safe, inclusive, and supportive environment for all employees and stakeholders free from discrimination, hostility, and violence; and

WHEREAS, New York State recognizes that domestic and gender-based violence impacts the workplace, and promotes survivor-centered, trauma-informed, and culturally responsive standards; and

WHEREAS, the organization intends to comply with state expectations by providing clear pathways for support, enforcing valid orders of protection, and prohibiting any form of retaliation against victims or survivors;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of Town of Peru hereby formally accepts and adopts the Town of Peru's Gender-Based Violence and the Workplace Policy; and

BE IT FURTHER RESOLVED, that management is authorized and directed to implement the policy, provides resource information including contacts for the New York State Domestic and Sexual Violence Hotline, and ensures appropriate staff awareness training.

RESOLVED, that this Resolution shall take effect immediately.

Roll Call:		<u>YES</u>	<u>NO</u>
	Richard Barber Jr.	✓	
	Kregg Bruno	Ex	
	Mel Irwin	✓	
	Nick Weaver	Ex	
	Craig Randall	✓	

Adopted on this 30th day of July, 2026.

**TOWN OF PERU
SPECIAL BOARD MEETING
JULY 30, 2026**

RESOLUTION NUMBER:

**AUTHORIZING THE PREPARATION AND SUBMISSION OF A NEW YORK STATE
DEPARTMENT OF STATE SMART GROWTH COMMUNITY PLANNING GRANT
APPLICATION**

MOTION: *M* **SECOND:** *R.*

WHEREAS, the Town of Peru recognizes the importance of proactive community planning to guide future growth, protect community character, support economic development, enhance quality of life, and promote the efficient use of public resources; and

WHEREAS, the Town of Peru desires to prepare an updated Comprehensive Plan that reflects current community needs, opportunities, and challenges while incorporating Smart Growth principles, including sustainable development, protection of natural resources, economic vitality, housing opportunities, transportation choices, and community resiliency; and

WHEREAS, the New York State Department of State administers the Smart Growth Community Planning Program, which provides funding assistance to municipalities for the preparation and updating of comprehensive plans and related planning documents that incorporate Smart Growth principles; and

WHEREAS, the Town of Peru intends to submit an application through the New York State Consolidated Funding Application (CFA) process requesting financial assistance through the Department of State Smart Growth Community Planning Program; and

WHEREAS, the Town of Peru has requested assistance from the Lake Champlain–Lake George Regional Planning Board (LCLGRPB) in preparing and writing the Smart Growth Community Planning Grant application on behalf of the Town; and

WHEREAS, the Town Board of the Town of Peru has determined that pursuing this grant opportunity is in the best interest of the residents of the Town of Peru;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Peru hereby authorizes the preparation and submission of an application to the New York State Department of State Smart Growth Community Planning Program for funding assistance to prepare an updated Town Comprehensive Plan; and

BE IT FURTHER RESOLVED, that the Lake Champlain–Lake George Regional Planning Board is authorized to assist the Town of Peru with the preparation and writing of the grant application materials; and

BE IT FURTHER RESOLVED, that the Town Supervisor, or their designee, is hereby

authorized to execute and submit all necessary documents related to the grant application and any subsequent grant agreement, if awarded; and

BE IT FURTHER RESOLVED, that the Town of Peru acknowledges that additional agreements or authorizations will be required should grant funding be awarded and the Town proceed with implementation of the Comprehensive Plan Update project; and

BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately.

Roll Call:		<u>YES</u>	<u>NO</u>
	Richard Barber Jr.	✓	
	Kregg Bruno	Ex	
	Mel Irwin	✓	
	Nick Weaver	Ex	
	Craig Randall	✓	

Carried: